

Republic of Angola
Strengthening Statistical Capacity Project P178403

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN
(ESCP/PCAS)

Version 1

DRAFT

November 2021

ENVIRONMENTAL AND SOCIAL COMMITMENT PLAN

1. The Government of Angola, through its Ministry of Finance, is implementing the Strengthening Statistical Capacity Project (P178043), the World Bank has agreed to provide the financing.
2. The Government of Angola shall implement material measures and actions to implement the Project in accordance with the World Bank's Environmental and Social Standards (ESSs). This Environmental and Social Commitment Plan (ESCP) provides a summary of material measures and actions.
3. Where the ESCP refers to specific plans or other documents, whether they are already prepared or to be developed, the ESCP shall require compliance with all provisions of such plans or other documents. In particular, the PCAS requires compliance with the provisions set out in the Stakeholder Engagement Plan (SEP), which is being developed for the Project, as well as other instruments that will be prepared prior to approval, including the Environmental and Social Management Framework (ESMF), Labor Management Procedures (LMPs).
4. The table below summarizes the necessary material measures and actions, as well as the schedule of material measures and actions. The Government of Angola is responsible for compliance with all PCAS requirements, even when the implementation of specific measures and actions is conducted by the Ministry, agency or unit referenced in paragraph one (1) above, including the Project Implementation Unit (PIU).
5. The implementation of the material measures and actions defined in this ESCP shall be monitored and reported to the Bank by the Government of Angola, as required by the ESCP and the conditions of the legal agreement, and the Bank shall monitor and evaluate the progress and completion of material measures and actions during the implementation of the Project.
6. As agreed between the World Bank and the Government of Angola, this ESCP may be reviewed periodically during the implementation of the Project to reflect the adaptive management of project changes and unforeseen circumstances or in response to the evaluation of the project's performance conducted under the ESCP itself. In such circumstances, the Government of Angola will agree to the changes with the World Bank and update the ESCP to reflect such changes. The agreement on amendments to the ESCP will be documented through the exchange of letters signed between the World Bank and the Government of Angola. The Government of Angola will promptly disclose the updated ESCP. The ESCP can also specify the funding required for the completion of a measure or action.
7. When the Project changes, unforeseen circumstances or project performance result in changes to risks and impacts during the implementation of the Project, the Government of Angola shall provide additional funds, if necessary, to implement actions and measures to address such risks and impacts, which may include: community health and safety risks; social risks and impacts related to gender inequality; social inclusion, sexual exploitation and abuse or sexual harassment (SEAS/SH) linked to sexual favours or other types of gender-based violence (GBV) or violence against children in the conduct of the surveys. Codes of Conduct will be developed to mitigate this type of risk for workers or contractors or those involved in the project.

| MATERIAL MEASURES AND ACTIONS | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY | <i>Completion date</i> |
|---|---|--|--|
| PCAS Monitoring and Reporting | | | |
| <p>A REGULAR REPORTING: The Government, through the PIU, will prepare and present regular environmental and social monitoring reports, presenting the state of compliance with the actions provided for in this ESCP and, in particular, in relation to the preparation and implementation of environmental and social management instruments, and actions referred to in Section 1.4. below.</p> <p>Prepare and report regularly on the IMPLEMENTATION of ESCP and also show <i>compliance status</i> with the legal framework.</p> | <p><i>Quarterly Report</i></p> | <p><i>Project Implementation Unit (PIU), Monitoring and Evaluation Specialist, Project Coordinator, Social and Environmental Standards Specialist.</i></p> | <p>During the implementation of the project (1st to 5th year).</p> |
| <p>B INCIDENT AND ACCIDENT NOTIFICATION: The Government will notify the Bank shortly after any accident or incident related to an impact on the Project, which could have significant adverse effects on the environment, affected communities, workers and the general public, including risks based on social and environmental assessment. Indicative examples: any death related to the Project or allegation of gender-based violence related to the Project. The Government will provide details about the incident or accident, indicating immediate steps that are taken to deal with it. Notification obligations will be incorporated into the project implementation and process manual.</p> | <p><i>Notification to the Bank shall take place no later than 72 hours after the knowledge or occurrence of the incident or accident. Notify the Project Coordinator by the Bank (TTL). 2. The subsequent report shall be prepared and provided within an acceptable time limit for the Bank as requested.</i></p> | <p><i>Project Implementation Support Unit (PIU), Project Coordinator and/or Social and Environmental Standards Specialist.</i></p> | <p>During the implementation of the project (1st to 5th year).</p> |
| SUMMARY OF EVALUATION | | | |
| ESS 1: ASSESSMENT AND MANAGEMENT OF ENVIRONMENTAL AND SOCIAL RISKS AND IMPACTS | | | |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY | Completion date |
|-------------------------------|--|--|---|--|
| 1.1 | ORGANIZATIONAL STRUCTURE: The Government will create and maintain an organizational structure to support the management of social and environmental risks of the project. | <i>Before the implementation of the project</i> | <i>Project Implementation Unit (PIU): Project Coordinator, Specialist in Social and Environmental Standards</i> | During the implementation of the project (1st to 5th year) |
| 1.2 | The Government will ensure that the PIU Project Coordinator recruits and, from then on, maintains a Gender and Social Safeguards Specialist (GSSS) - responsible for gender-related risks; community health and safety; social inclusion; sexual exploitation and abuse (SEA/SH) prevention, with satisfactory qualifications, experience and terms of reference acceptable to the Bank. | <i>Recruitment within 1 month of the project's Effectiveness Date.</i> | <i>PIU: Project Coordinator</i> | During the implementation of the project (1st to 5th year) |
| 1.3 | Despite this, although the environmental risks correlated with the Projects are low, the Government will ensure, through the PIU Project Coordinator, that the GSSS conducts its environmental and social management activities for the Project in terms of disclosure of the E&S documents to project stakeholders. The instruments to be prepared are: SEP and LMP. | <i>Disclose existing Draft SEP prepared by end of Appraisal, with updated version to be completed by Effectiveness. LMP will be completed by the project's Effectiveness date.</i> | <i>PIU</i> | During the implementation of the project (1st to 5th year) |
| 1.4 | TOOLS AND MANAGEMENT TOOLS: The Government will develop and implement the following structure and risk assessment and management plans, tools and instruments: <ul style="list-style-type: none"> • Stakeholder Engagement Plan (SEP) • Labor Management Procedures (LMP) | Draft SEP was prepared by Appraisal, and updated ('final') version will be completed Effectiveness. LMP | <i>PIU</i> | <i>Use of management tools and tools throughout the implementation of the project (1st to 5th year).</i> |

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| | | will be completed by <i>Effectiveness</i> . | | |
| 1.5 | <p>THIRD-PARTY MONITORING: If necessary, the Government will hire national or international experts to complement and verify the monitoring of the project's environmental and social risks and impacts, including, but not limited to monitoring the risks associated with gender-based violence (GBV) or sexual exploitation and abuse/sexual harassment (SEA/SH) linked to, <i>inter alia</i>, sexual favors in the act of conducting the surveys</p> | <p><i>During the implementation of the project</i></p> <p><i>Identify the experts by the beginning of project implementation</i></p> <p><i>Appointment of specialists before the implementation of field activities and until the third year.</i></p> | PIU | <i>During the implementation of the project (1st to 5th year)</i> |
| ESS 2: LABOR AND WORKING CONDITIONS | | | | |
| 2.1 | <p>LABOUR MANAGEMENT PROCEDURES: The Government has developed draft labor management procedures (LMP) consistent with national and legislation and ESS2, and shall ensure that they are available. LMP shall address all issues identified in ESS2, including the applicable requirements for non-discrimination and equal opportunities. In the context of Covid-19, the procedures approved by WHO will be implemented and specific protocols developed accordingly.</p> <p>Prepare, adopt, operate and maintain a worker GRM, with specific provisions for workers, as described in the SEP and LMP, with specific measures to address SEA/SH grievances. This should include specific procedures for managing and resolving work-related grievances while maintaining confidentiality to ensure an appropriate response to such complaints.</p> | <p><i>At an early stage of project preparation, to be reviewed when more information is available.</i></p> <p><i>Before on-the-ground activities commence.</i></p> | PIU | <i>The first draft of the LMP will be prepared by Appraisal and updated as needed.</i> |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY | Completion date |
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| 2.2 | GRIEVANCE MECHANISM FOR PROJECT WORKERS: The Government will ensure the preparation of a grievance mechanism for any issues related to the implementation of the work, including issues related to employment conditions, are easily accessible and promptly disclosed to project workers, in accordance with ESS2 and the labor laws in force in Angola. Inclusion of specific measures on SEA/SH. | Develop and disseminate before the start of the project activities and update during the implementation of the Project. | Project Coordinator PIU Specialist in Social and Environmental Standards | During the implementation of the Project (1st to 5th year) |
| 2.3 | TRAINING OF PROJECT WORKERS: The Government, through the PIU, will work with contractors and institutions involved in the project to organize training for workers in order to ensure better management of the risks of implementation of the activities. | Before starting project activities (such as surveys) and during the implementation of the Project | PIU | During the implementation of the project (1st to 5th year) |
| ESS 3: RESOURCE EFFICIENCY AND POLLUTION PREVENTION AND MANAGEMENT | | | | |
| | This ESS is not relevant to the Project. | | | |
| ESS 4: COMMUNITY HEALTH AND SAFETY | | | | |
| 4.1 | RISKS OF GBV/SEA/SH DURING IMPLEMENTATION OF THE PROJECT: Despite the risk being rated as low, the Government of Angola, through the PIU, will conduct training of project employees and contractors relating to SEA/SH and GBV, and shall implement Codes of Conduct for all workers and contractors. | Before starting project activities (such as surveys) and during the implementation of the Project. | PIU | During the implementation of the project (1st to 5th year) |
| ESS 5: LAND ACQUISITION, RESTRICTIONS ON LAND USE AND INVOLUNTARY RESETTLEMENT | | | | |
| | This ESS is not relevant to the Project. | | | |
| ESS 6: BIODIVERSITY CONSERVATION AND SUSTAINABLE MANAGEMENT OF LIVING NATURAL RESOURCES | | | | |
| | This ESS is not relevant to the project | N/A | N/A | N/A |
| ESS 7: INDIGENOUS PEOPLES/SUB-SAHARAN AFRICAN HISTORICALLY UNDERSERVED TRADITIONAL LOCAL COMMUNITIES | | | | |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY | Completion date |
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| 7.1 | <p>INDIGENOUS PEOPLES PRESENT OR COLLECTIVELY ASSOCIATED WITH THE PROJECT AREA:</p> <p>The development of a full, standalone IPPF was not considered necessary. The Government will conduct a socio-cultural assessment to understand the impacts of the Project on IP/SSAHUTLCs who are present or have a collective connection with the Project Areas.</p> <p>The participation and involvement of IP/SSAHUTL communities in the project is considered relevant as stated in the SEP and they will be involved in stakeholder consultations in an appropriate manner, respecting their cultures and languages.</p> | <i>At the beginning of the project</i> | <i>(IPU), Specialist in Social and Environmental Standards with the support of a specialized consultant</i> | From 1st year to 2nd year |
| 7.2 | <p>GRIEVANCE MECHANISM:</p> <p>The Government, through the PIU, will ensure that IP/SSAHUTL communities have access to the Project Grievance Mechanism. If necessary, the IPP could include a functional process/complaint mechanism adapted to the specific needs of IP/SSAHUTL communities that will be consulted under the project and on the basis of the principle of non-discrimination.</p> | <i>At the beginning of the project</i> | <i>PIU, Specialist in Social and Environmental Standards</i> | Throughout the duration of the project |
| ESS 8: CULTURAL HERITAGE | | | | |
| | This ESS is not relevant to the Project. | N/A | N/A | N/A |
| ESS 9: FINANCIAL INTERMEDIARIES | | | | |
| | This ESS is not relevant to the Project. | N/A | N/A | N/A |
| ESS 10: STAKEHOLDER ENGAGEMENT AND INFORMATION DISCLOSURE | | | | |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY | Completion date |
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| 10.1 | <p>STAKEHOLDER ENGAGEMENT PLAN PREPARATION AND IMPLEMENTATION</p> <p>The Government prepared a draft version of the Stakeholder Engagement Plan (SEP) in accordance with ESS10, which includes measures to provide stakeholders with timely, relevant, understandable and accessible information, and consult them in a culturally appropriate manner, free from manipulation, interference, coercion, discrimination and intimidation. The SEP includes an outline of a Grievance Mechanism (GRM). The Government undertakes to conduct a broad process of consultations with the different stakeholders on the implementation of the project (as described in the SEP).</p> | <p>Draft SEP was prepared and disclosed by appraisal (27 Jan. 2022); an updated SEP will be completed by Effective Date. SEP will be updated periodically as needed throughout project implementation.</p> | <p><i>Project Preparation team and (IPU),</i></p> | <p>Changes as needed over the duration of the project</p> |
| 10.2 | <p>SEP IMPLEMENTATION: The Government will ensure the implementation of the SEP. The SEP will be updated (and disseminated) as needed during project implementation.</p> | <p>Draft SEP was prepared and disclosed by Appraisal (27 Jan. 2022); it will be updated by Effective Date; SEP will be updated periodically as needed throughout project implementation</p> | <p><i>PIU</i></p> | <p><i>Throughout the implementation of the Project (from the 1st year to the 5th year)</i></p> |

| MATERIAL MEASURES AND ACTIONS | | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY | Completion date |
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| 10.3 | <p>GREIVANCE REDRESS MECHANISM: Develop and implement a Grievance Mechanism for the entire project:</p> <ol style="list-style-type: none"> 1 An accessible grievance mechanism should be established, disseminated, maintained and operationalised to receive and facilitate the resolution of project-related concerns, suggestions and complaints promptly and effectively in a transparent, culturally appropriate and easily accessible manner to all parties affected by the Project, free of charge and without retribution, including concerns and complaints lodged anonymously, in accordance with ESS10. 2 The grievance mechanism should also receive, record and address concerns and complaints relating to sexual exploitation and abuse/sexual harassment (SEA/SH) in a safe and confidential manner, including by referring survivors to gender-based violence service providers. 3 The grievance mechanism should also receive, record and address the complaints of the workers involved in the project 4 The mechanism should also include the treatment of grievances from IP/SSAHUTL communities (in accordance with ESS7). 5 Develop a communication plan for the grievance mechanism to ensure that workers, potential survivors and communities are aware of their existence and familiar with the grievance submission process to that Facility. <p>The GRM will contemplate specific procedures to address the cultural specificities of IP/SSAHUTL communities and issues related to SEAS/SH and GBV.</p> | <p><i>Before the start of the project's activities.</i></p> <p><i>Maintained during project implementation</i></p> | <p>PIU (Project Coordinator, GSSS, ESS)</p> | <p>First draft before the Evaluation of the World Bank project (as a component of the SEP). Updates as needed throughout the project.</p> <p>Monthly Complaint resolution report during the Project, with quarterly periodicity.</p> |
| Capacity support | | | | |
| Specify the training to be provided | | Specify segmented groups and lead time | Specify completed training | |

| MATERIAL MEASURES AND ACTIONS | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY | <i>Completion date</i> |
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| <p>The Government, with the support of third-party resources as needed (independent experts, NGOs, etc.) to be identified prior to the implementation of capacity support initiatives, will design and implement training for specific groups (especially the workers involved – inquiring) involved in the Project to improve their awareness of risks and mitigate the impacts of project implementation. It includes training for the IPU and the Social and Environmental experts and the World Bank's Social and Environmental Safeguards Standards for its implementation and monitoring. This plan will be adapted to meet the needs during the implementation of the Project.</p> <p>For example, training may be required at:</p> <ul style="list-style-type: none"> • ESS1: Environmental and Social Assessment • ESS2: Working conditions • ESS 7 Indigenous Peoples / Traditional Local Communities of Sub-Saharan Africa historically poorly served • Identification and engagement of stakeholders • Content of the Environmental and Social Commitment Plan (ESCP) • Content of the Involvement Plan of interested parties (SEP) <p>Occupational Health and Safety Module:</p> <ul style="list-style-type: none"> • Personal protective equipment • Workplace risk management • Prevention of accidents at work • Health and safety rules, include road safety • Emergency preparedness and response • EAS/SH and behavior based on Codes of Conduct <p>Grievance Mechanism Module, design and production of a training module addressing the following aspects:</p> <ul style="list-style-type: none"> • Registration and processing procedure • Complaint repair procedure • Document and process complaints • Use of the procedure by different stakeholders | <ul style="list-style-type: none"> • After effectiveness | <p>MEP/INE, Statistical Producer Ministerial Departments, GSS, Project Leaders, Technical Coordinators, Monitoring and Evaluation Specialists, Procurement, etc. Social and Environmental Experts</p> <p>INE, Provincial Technical Teams, PIU, ESS, Technical Coordinators, Local Governments, etc. Administrative Authorities, INE Provincial Technical Team, PIU (GSS, Project Leaders, Technical Coordinators), Local Governments, Civil Society, Local NGOs</p> <p>Social and Environmental Experts</p> | <p><i>Throughout the implementation of the Project (from the 1st year to the 5th year)</i></p> <hr/> <p><i>Throughout the implementation of the Project (from the 1st year to the 5th year)</i></p> <hr/> <p><i>Throughout the implementation of the Project (from the 1st year to the 5th year)</i></p> |

| MATERIAL MEASURES AND ACTIONS | TIMEFRAME | RESPONSIBLE ENTITY/AUTHORITY | <i>Completion date</i> |
|--|------------------|-------------------------------------|------------------------|
| • Treatment of specific complaints (GVB/SEA/SH). | | | |